

Sherborne Town Council
Grounds Maintenance Operative
Person Specification

Attributes	Essential	Desirable	Method of Assessment
<p>Education, Professional Qualifications & Training</p>	<ul style="list-style-type: none"> ▪ Full Driving Licence 	<ul style="list-style-type: none"> ▪ A good standard of Education including numeracy and literacy ▪ Relevant qualifications in grounds maintenance & arboricultural/horticulture (e.g. weed spraying certificate and chain saw certificate) ▪ A recognised trade from within the building industry 	<ul style="list-style-type: none"> ▪ Application Form
<p>Experience, Skills and Knowledge</p>	<ul style="list-style-type: none"> ▪ Experience in a similar position ▪ Working knowledge of tractors, ride on mowers, pedestrian mowers, brush cutters etc ▪ Able to work independently with minimal support ▪ Able to work as part of a team ▪ Able to communicate clearly both orally and in writing 	<ul style="list-style-type: none"> ▪ Experience of weed spraying and using a chain saw ▪ A good knowledge of Sherborne 	<ul style="list-style-type: none"> ▪ Application Form and Interview Questions
<p>Personal Aptitude</p>	<ul style="list-style-type: none"> ▪ Flexible approach to working hours ▪ Conscientious attitude towards work ▪ Attention to detail ▪ Good health and fitness as the work is of a physical nature ▪ Courteous & helpful manner as there will be contact with the general public ▪ A flexible attitude and prepared to work as part of a team are important 	<ul style="list-style-type: none"> ▪ Willingness to undertake relevant training ▪ Able to adapt in the post in line with changing circumstances ▪ Cheerful and outgoing disposition 	<ul style="list-style-type: none"> ▪ Application Form and Interview Questions